



# Human Welfare and Community Action Commission

## AGENDA

Wednesday, May 19, 2021  
6:30 PM

### **PUBLIC ADVISORY: THIS MEETING WILL BE CONDUCTED EXCLUSIVELY THROUGH VIDEOCONFERENCE AND TELECONFERENCE**

Pursuant to Section 3 of Executive Order N-29-20, issued by Governor Newsom on March 17, 2020, this meeting of the Housing Advisory Commission will be conducted exclusively through teleconference and Zoom videoconference. Please be advised that pursuant to the Executive Order, and to ensure the health and safety of the public by limiting human contact that could spread the COVID-19 virus, there will not be a physical meeting location available.

**To access the meeting remotely using the internet: Join from a PC, Mac, iPad, iPhone, or Android device: Use URL –<https://zoom.us/j/4863098496>**

If you do not wish for your name to appear on the screen, then use the drop down menu and click on "rename" to rename yourself to be anonymous. To request to speak, use the "raise hand" icon on the screen. **To join by phone: Dial 1-669-900-6833 and Enter Meeting ID: 486 309 8496.** If you wish to comment during the public comment portion of the agenda, press \*9 and wait to be recognized by the Chair.

#### **Preliminary Matters**

1. Roll Call
2. Agenda Approval
3. Public Comment

#### **Update/Action Items**

*The Commission may take action related to any subject listed on the agenda, except where noted.*

#### **Berkeley Community Action Agency Board Business**

4. Approve minutes from the 4/21/2021 Regular Meeting (Attachment A)
5. Review City of Berkeley funded agency Program and Financial reports — Staff (Attachment B)  
Easy Does It – Disabled Services

#### **Other Discussion Items**

6. Review and discuss City of Berkeley Commission minutes – All
7. Update on the closure of Alta Bates Hospital – Commissioner Omodele

8. Discussion and possible action on accessibility issues, including Pathways and new facility at Grayson St. Staff v. Consultants; Ombudsman; and new liability concerns over Justice Department ruling on Mental Health – Behm-Steinberg (Attachments C and D)
9. Discuss TOPA implications on Rent Control and possible rent control reforms (Commissioners Omodele and Behm-Steinberg)
10. Discuss report regarding homeless encampment in South Berkeley near Here/There sign – Commissioner Romo
11. Discuss report on the South Adeline Corridor Plan – Commissioner Romo
12. Discuss citywide public restrooms report (All)
13. Discuss disabled accessibility in high-density corridors – Commissioner Behm-Steinberg
14. Discuss possible improvements to the HWCAC request for proposal review process – Commissioner Kohn
15. Discuss City grant writer procurement – Commissioner Behm-Steinberg
16. Discuss potential questionnaire to City Council regarding HWCAC priorities – Commissioner Bookstein
17. Discuss current state of homelessness in Berkeley – Commissioner Omodele
18. Review latest City Council meeting agenda
19. Announcements
20. Future Agenda Items

## **Adjournment**

### **Attachments**

- A. Draft Minutes of the 4/21/2021 Meeting
- B. Program and Financial Reports for Easy Does It – Disabled Services
- C. STAIR email to Disability Commission secretary
- D. Local Adoption of Emergency Amendments to the 2016 California Building Code Governing Emergency Housing

[https://www.cityofberkeley.info/Clerk/City\\_Council/2018/06\\_June/Documents/2018-06-12\\_Item\\_42\\_Local\\_Adoption\\_of\\_Emergency\\_Amendments.aspx](https://www.cityofberkeley.info/Clerk/City_Council/2018/06_June/Documents/2018-06-12_Item_42_Local_Adoption_of_Emergency_Amendments.aspx)

E. Draft communication to Council regarding accessibility at Pathways

Review City Council Meeting Agenda at City Clerk Dept. or  
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### **Communications**

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This meeting is being held in a wheelchair accessible location. To request a disability-related accommodation(s) to participate in the meeting, including auxiliary aids or services, please contact the Disability Services specialist at 981-6418 (V) or 981-6347 (TDD) at least three business days before the meeting date. **Please refrain from wearing scented products to this meeting.**

**Secretary:**

Mary-Claire Katz  
Health, Housing & Community Services Department  
510-981-5414  
[mkatz@CityofBerkeley.info](mailto:mkatz@CityofBerkeley.info)

**Mailing Address:**

Human Welfare and Community Action Commission  
Mary-Claire Katz, Secretary  
2180 Milvia Street, 2<sup>nd</sup> Floor  
Berkeley, CA 94704



## Human Welfare and Community Action Commission

**DRAFT MINUTES**  
 Wednesday, April 21, 2021  
 6:30 PM

### **PUBLIC ADVISORY: THIS MEETING WILL BE CONDUCTED EXCLUSIVELY THROUGH VIDEOCONFERENCE AND TELECONFERENCE**

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#### **Preliminary Matters**

1. Roll Call  
 Present: Sood, Kohn, Omodele, Bookstein, Behm-Steinberg, Yun, Romo (6:39PM), Sim, Pelley, Hill, Dunner (6:39PM)  
 Absent: None  
 Quorum: 7 (Attended: 11)  
 Staff Present: Rhianna Babka, Mary-Claire Katz  
 Public Present: Kelly Hammargren, Alfred Twu, Unknown Participant via Zoom, Michele Blackwell
2. Agenda Approval  
**Action:** M/S/C (Yun/Kohn) to reorder agenda.  
**Vote:** Ayes – Dunner, Sood, Kohn, Omodele, Behm-Steinberg, Sim, Yun, Hill, Pelley, Romo, Bookstein; Noes - None; Abstain - None; Absent – None.
3. Public Comment  
 None.

#### **Update/Action Items**

***The Commission may take action related to any subject listed on the agenda, except where noted.***

#### **Berkeley Community Action Agency Board Business**

4. Approve minutes from the 3/17/2021 Regular Meeting (Attachment A)  
**Action:** M/S/C (Yun/Pelley) to approve the minutes from the 3/17/20 meeting.

**Vote:** Ayes – Dunner, Sood, Kohn, Omodele, Behm-Steinberg, Sim, Yun, Hill, Pelley, Romo, Bookstein; Noes - None; Abstain - None; Absent – None.

5. Public Hearing for Draft Berkeley Community Action Agency Community Action Plan, 2022-23 – (Attachment B)  
**Action:** M/S/C (Bookstein/Kohn) to accept the draft Berkeley Community Action Agency Community Action Plan, 2022-23.  
**Vote:** Ayes – Dunner, Sood, Kohn, Omodele, Sim, Yun, Hill, Pelley, Romo, Bookstein; Noes - None; Abstain – Behm-Steinberg; Absent – None.
6. Review City of Berkeley FY 2020 Single Audit Report (Attachment C) – Staff  
 Commissioners review FY 2020 Single Audit Report. Commissioner Behm-Steinberg concerned that ADA information is not in the report.
7. CSBG 2021 Discretionary Funding (Attachment D) — Staff  
**Action:** M/S/C (Kohn/Dunner) accept the proposal to use the 2021 CSBG discretionary funding to fund assistance and services for homeless households, including flexible funding for rental assistance, move-in costs for clients assisted with rental assistance, hygiene services and supports such as portable toilets and handwashing stations or shower and laundry services, supplies for unhoused residents distributed by outreach teams, and/or other COVID-19-related services for low-income individuals as needed, with an emphasis on that hygiene-related expenditures should be considered first.  
**Vote:** Ayes – Dunner, Sood, Kohn, Sim, Yun, Hill, Pelley, Romo, Bookstein; Noes - None; Abstain – Omodele, Behm-Steinberg; Absent – None.
8. Review City of Berkeley funded agency Program and Financial reports — Staff (Attachment E)
  - a. Eden Council for Hope and Opportunity - Fair Housing Services  
 Continued to 5/19/2021 meeting.

## Other Discussion Items

9. Review and discuss City of Berkeley Commission minutes – All  
 Continued to 5/19/2021 meeting.
10. Update on Accessibility at the STAIR Center – Behm-Steinberg (Attachments F and G)  
 Commissioner Behm-Steinberg discusses accessibility at the STAIR Center, including how contractors and designers were chosen, bathroom accessibility, and safety/access of medications for individuals in the Center.  
  
**Action:** M/S/C (Yun/Behm-Steinberg) to extend the meeting by 15 minutes.  
**Vote:** Ayes – Dunner, Sood, Kohn, Behm-Steinberg, Romo, Sim, Yun, Hill, Omodele, Romo, Bookstein; Noes - None; Abstain - None; Absent – None.
11. Discuss report regarding homeless encampment in South Berkeley near Here/There sign – Commissioner Romo  
 Continued to 5/19/2021 meeting.
12. Discuss Citywide Restroom Assessment - All

Continued to 5/19/2021 meeting.

13. Discuss encampments proposal – Commissioner Behm-Steinberg  
Continued to 5/19/2021 meeting.
14. Discuss rent control recommendation – Commissioners Behm-Steinberg and Omodele  
Continued to 5/19/2021 meeting.
15. Discuss report on the South Adeline Corridor Plan – Commissioner Romo  
Continued to 5/19/2021 meeting.
16. Discuss disabled accessibility in high-density corridors – Commissioner Behm-Steinberg  
Continued to 5/19/2021 meeting.
17. Discuss lack of phone booths and charging stations in Berkeley – Commissioner Behm-Steinberg  
Continued to 5/19/2021 meeting.
18. Discuss housing issues that impact the poor – Commissioner Behm-Steinberg  
Continued to 5/19/2021 meeting.
19. Discuss possible improvements to the HWCAC request for proposal review process – Commissioner Kohn  
Continued to 5/19/2021 meeting.
20. Discuss consequences of failed elevators in buildings – Commissioner Behm-Steinberg  
Continued to 5/19/2021 meeting.
21. Discuss City grant writer procurement – Commissioner Behm-Steinberg  
Continued to 5/19/2021 meeting.
22. Update on the closure of Alta Bates Hospital – Commissioner Omodele  
Continued to 5/19/2021 meeting.
23. Discuss potential questionnaire to City Council regarding HWCAC priorities – Commissioner Bookstein  
Continued to 5/19/2021 meeting.
24. Discuss current state of homelessness in Berkeley – Commissioner Omodele  
Continued to 5/19/2021 meeting.

**Action:** M/S/C (Behm-Steinberg/Yun) to extend the meeting by ten minutes.

**Vote:** Ayes – Dunner, Sood, Kohn, Behm-Steinberg, Romo, Sim, Yun, Hill, Omodele, Romo, Bookstein; Noes - None; Abstain - None; Absent – None.

25. Discuss and possibly approve draft communication to Council regarding the Tenant Opportunity to Purchase Act (TOPA) (Attachment H) – Commissioner Kohn

**Action:** M/S/C (Kohn/Hill) to send the communication to council with the removal of the word “adoption” from the communication and to replace it with the word “support”.

**Vote:** Ayes – Dunner, Kohn, Sim, Yun, Hill, Bookstein, Romo; Noes – Sood, Omodele; Abstain – Pelley, Behm-Steinberg; Absent – None.

**Action:** M/S/C (Yun/Behm-Steinberg) to extend the meeting by 15 minutes.

**Vote:** Ayes – Dunner, Sood, Kohn, Behm-Steinberg, Romo, Sim, Yun, Hill, Omodele, Romo, Bookstein; Noes - None; Abstain - None; Absent – None.

26. Discuss and possibly approve draft communication to Council regarding accessibility at Pathways (Attachment I) – Commissioner Behm-Steinberg

27. Review latest City Council meeting agenda

28. Announcements

29. Future Agenda Items

### Adjournment

**Action:** M/S/C (Yun/Kohn) to adjourn at 9:01PM.

**Vote:** Ayes – Dunner, Sood, Kohn, Behm-Steinberg, Romo, Sim, Yun, Hill, Omodele, Romo, Bookstein; Noes - None; Abstain - None; Absent – None.

### Attachments

- A. Draft Minutes of the 3/17/2021 Meeting
- B. Draft Berkeley Community Action Agency Community Action Plan, 2022-23
- C. Single Audit Report
- D. Program and Financial Reports for Eden Council for Hope and Opportunity - Fair Housing Services
- E. Discretionary Funding Memo
- F. STAIR email to Disability Commission secretary
- G. Local Adoption of Emergency Amendments to the 2016 California Building Code Governing Emergency Housing  
[https://www.cityofberkeley.info/Clerk/City\\_Council/2018/06\\_June/Documents/2018-06-12\\_Item\\_42\\_Local\\_Adoption\\_of\\_Emergency\\_Amendments.aspx](https://www.cityofberkeley.info/Clerk/City_Council/2018/06_June/Documents/2018-06-12_Item_42_Local_Adoption_of_Emergency_Amendments.aspx)
- H. Draft communication to Council regarding the Tenant Opportunity to Purchase Act (TOPA)
- I. Draft communication to Council regarding accessibility at Pathways

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Berkeley, CA 94704





City of Berkeley Housing & Community Services Department  
 2180 Milvia Street  
 Berkeley, CA 94704  
 Contact: Rhianna Babka, [RBabka@cityofberkeley.info](mailto:RBabka@cityofberkeley.info) 510.981.5410

Reload Budget from Contract Budget document

[Return to Main Page](#)

**CITY OF BERKELEY  
 COMMUNITY AGENCY STATEMENT OF EXPENSE  
 10/01/2020 TO 12/31/2020**

Note: Any variation from the Approved Budget requires a Budget Modification Form.

Agency Name: Easy Does It Contract #: 31900254  
 Program Name: Disabled Services PO #: 22000511  
 Funding Source : Meas-E


Expenditure Category	Staff Name	Approved Budget	Budget Mod Q2	Revised Budget	Jul-Sep 2020	Oct-Dec 2020	Jan-Mar 2021	Apr-Jun 2021	Total Expenditure	Budget Balance
Executive Director	Blackwell, Michelle	\$74,369.00	\$0.00	\$74,369.00	\$14,905.43	\$20,235.32			\$35,140.75	\$39,228.25
Program Manager	Keeton, Ayanna	\$60,468.00	\$0.00	\$60,468.00	\$12,117.62	\$16,450.56			\$28,568.18	\$31,899.82
Operations Manager	Woolbert, Richard	\$45,594.00	\$0.00	\$45,594.00	\$9,206.40	\$12,582.08			\$21,788.48	\$23,805.52
Case Manager/support services	Spencer, Kristen	\$40,991.00	\$-7,300.64	\$33,690.36	\$8,213.04	\$8,461.92			\$16,674.96	\$17,015.40
Bookkeeper	Tenenbaum, Magg	\$22,766.00	\$-1,351.09	\$21,414.91	\$3,672.90	\$5,939.70			\$9,612.60	\$11,802.31
Marketing/Communications	Williams, Niquita	\$22,848.00	\$-10,397.52	\$12,450.48	\$0.00	\$4,074.00			\$4,074.00	\$8,376.48
Repair Manager	Ellsworth, Jody	\$39,899.39	\$-1,135.59	\$38,763.80	\$6,817.43	\$11,081.93			\$17,899.36	\$20,864.44
Repair Technician 1 / Driver	Blasenheim, Paul	\$21,237.28	\$-13,757.63	\$7,479.65	\$1,784.19	\$2,695.85			\$4,480.04	\$2,999.61
Dispatcher 1	Chahua-Ortiz, Flor	\$37,126.07	\$-31.78	\$37,094.29	\$6,771.03	\$10,266.85			\$17,037.88	\$20,056.41
Dispatcher 2	Genet-Lira, Rosa	\$37,126.07	\$-1,241.01	\$35,885.06	\$7,096.60	\$10,281.71			\$17,378.31	\$18,506.75
Dispatcher 3	Maxwell, Inger	\$37,126.07	\$-2,094.51	\$35,031.56	\$6,669.21	\$9,878.68			\$16,547.89	\$18,483.67
Dispatcher 4	Nelson, Aaron	\$37,126.07	\$-2,642.17	\$34,483.90	\$7,059.52	\$8,248.70			\$15,308.22	\$19,175.68
Attendant 1	Alarab, Laurie	\$23,339.16	\$5,700.25	\$29,039.41	\$5,939.67	\$8,195.22			\$14,134.89	\$14,904.52
Attendant 2	Anderson, James	\$32,674.83	\$5,639.45	\$38,314.28	\$7,532.15	\$10,115.26			\$17,647.41	\$20,666.87
Attendant 3	Eminger, Aaron	\$37,342.66	\$3,470.13	\$40,812.79	\$9,805.59	\$10,273.74			\$20,079.33	\$20,733.46
Attendant 4	Franco, Angelica	\$30,340.91	\$-2,797.70	\$27,543.21	\$5,785.17	\$6,998.18			\$12,783.35	\$14,759.86
Attendant 5	Fusco, Andrew	\$25,673.08	\$2,085.71	\$27,758.79	\$5,644.14	\$7,339.70			\$12,983.84	\$14,774.95
Attendant 6	Genosick, Christop	\$9,335.66	\$4,380.67	\$13,716.33	\$2,302.62	\$2,870.03			\$5,172.65	\$8,543.68
Attendant 7	Lutrell, Melissa	\$18,671.33	\$-2,291.02	\$16,380.31	\$6,548.34	\$6,388.39			\$12,936.73	\$3,443.58
Attendant 8	Scheel, Maricela	\$18,671.33	\$-10,190.33	\$8,481.00	\$0.00	\$0.00			\$0.00	\$8,481.00
Attendant 9	Stephan, Ingrid	\$16,337.41	\$9,985.20	\$26,322.61	\$3,835.32	\$6,513.85			\$10,349.17	\$15,973.44
Transportation Manager	Guiza, Eduardo	\$32,390.16	\$-1,694.46	\$30,695.70	\$6,475.10	\$5,819.12			\$12,294.22	\$18,401.48
Driver 1	Alaniz, Rodney	\$17,308.25	\$15,241.44	\$32,549.69	\$6,214.69	\$8,822.14			\$15,036.83	\$17,512.86
Driver 2/ Attendant	El Wahid, El Malik	\$28,085.89	\$-27,076.29	\$1,009.60	\$1,002.21	\$6.47			\$1,008.68	\$0.92
Driver 3	Vegas, Ernie	\$18,881.73	\$23,406.30	\$42,288.03	\$11,724.04	\$12,625.42			\$24,349.46	\$17,938.57
Driver 4 / Dispatcher	Rhoden, Amber	\$35,403.24	\$-31,390.84	\$4,012.40	\$3,175.08	\$0.00			\$3,175.08	\$837.32
Repair Technician 2	Repair TBD	\$21,237.28	\$-21,237.28	\$0.00	\$0.00	\$0.00			\$0.00	\$0.00
Taxes/Benefits		\$246,183.96	\$-7,610.00	\$238,573.96	\$55,114.77	\$56,762.59			\$111,877.36	\$126,696.60
Accounting Fees (tax preparatic		\$11,400.00	\$-1,400.00	\$10,000.00	\$0.00	\$0.00			\$0.00	\$10,000.00
Advertising		\$3,600.00	\$-2,600.00	\$1,000.00	\$128.37	\$172.71			\$301.08	\$698.92
Bank Fees		\$4,000.00	\$-300.00	\$3,700.00	\$280.00	\$255.00			\$535.00	\$3,165.00
Board Expenses		\$300.00	\$-270.00	\$30.00	\$0.00	\$0.00			\$0.00	\$30.00
Consulting & Legal Services		\$9,750.00	\$8,650.00	\$18,400.00	\$1,043.00	\$3,161.00			\$4,204.00	\$14,196.00
Equipment		\$9,500.00	\$7,819.34	\$17,319.34	\$659.67	\$0.00			\$659.67	\$16,659.67
Event Expenses		\$1,000.00	\$-1,000.00	\$0.00	\$0.00	\$0.00			\$0.00	\$0.00
Information Technology		\$3,500.00	\$21,839.00	\$25,339.00	\$417.60	\$337.71			\$755.31	\$24,583.69
Insurance (excluding Workers C		\$69,343.72	\$0.00	\$69,343.72	\$13,967.29	\$4,698.68			\$18,665.97	\$50,677.75
Janitorial		\$4,000.00	\$-700.00	\$3,300.00	\$825.00	\$825.00			\$1,650.00	\$1,650.00
License & Permit Fees		\$600.00	\$-113.80	\$486.20	\$64.10	\$179.00			\$243.10	\$243.10
Memberships & Dues		\$1,000.00	\$-797.24	\$202.76	\$101.38	\$0.00			\$101.38	\$101.38
Payroll Services		\$7,000.00	\$-2,364.70	\$4,635.30	\$1,079.75	\$1,237.90			\$2,317.65	\$2,317.65
Postage		\$3,200.00	\$-725.00	\$2,475.00	\$414.76	\$187.04			\$601.80	\$1,873.20
Printing		\$4,900.00	\$969.00	\$5,869.00	\$1,044.75	\$1,495.83			\$2,540.58	\$3,328.42
Rent (Including facility maintenz		\$53,515.00	\$6,896.17	\$60,411.17	\$14,685.87	\$15,149.08			\$29,834.95	\$30,576.22
Staff Development/Training		\$2,399.92	\$-899.92	\$1,500.00	\$0.00	\$0.00			\$0.00	\$1,500.00
Supplies		\$8,100.00	\$2,320.00	\$10,420.00	\$1,860.34	\$1,882.99			\$3,743.33	\$6,676.67
Telecommunications		\$38,500.00	\$-4,378.60	\$34,121.40	\$8,586.27	\$8,474.43			\$17,060.70	\$17,060.70
Travel		\$1,123.53	\$-1,123.53	\$0.00	\$0.00	\$0.00			\$0.00	\$0.00
Utilities		\$3,000.00	\$0.00	\$3,000.00	\$847.71	\$798.71			\$1,646.42	\$1,353.58
		\$12,675.00		\$12,441.00	\$2,386.21					\$8,688.58

Vehicle Expense (gasoline, mai			\$-234.00			\$1,366.21		ATTACHMENT B	
Other Costs		\$1,000.00	\$-1,000.00	\$0.00		\$0.00		\$0.00	\$0.00
Program Manager 2/Case Manag	Davidson, Suzette		\$19,027.20	\$19,027.20		\$1,840.00		\$1,840.00	\$17,187.20
*Driver 5	Treadwell, Asha		\$8,320.79	\$8,320.79		\$3,903.92		\$3,903.92	\$4,416.87
HR Manager	TBD		\$13,333.00	\$13,333.00				\$0.00	\$13,333.00
*Moving Expenses			\$3,063.00	\$3,063.00				\$0.00	\$3,063.00
<b>TOTAL</b>		\$1,341,961.00	\$0.00	\$1,341,961.00	\$263,804.33	\$308,892.62		\$572,696.95	\$769,264.05

Add a blank Budget Line

Advances Received   
 Underspent/(Overspent)

**Reason For Current Budget Modification:**

Quarter 2 expenses were unexpectedly low, due in part to a decrease in service calls due to COVID-19. Quarter 3 expenses are projected to be much higher, particularly in attendant and driver wages, consulting, equipment, and insurance. We will be 

Does this budget modification include new staffing?  Yes  No

You must upload their resume(s) in the Uploads section

Upload of Resumes for New Staff (required): [Go to Document Upload page](#)

- Resume: [Treadwell\\_A\\_Resume.pdf](#)
- Resume: [Davidson\\_Redacted\\_RESUME\\_11\\_2020\\_002.pdf](#)
- Resume: [Williams\\_N\\_-\\_Resume\\_Redacted.pdf](#)

- Expenditures reported in this statement are in accordance with our contract agreement and are taken from our books of account which are supported by source documentation.
- All federal and state taxes withheld from employees for this reporting period were remitted to the appropriate government agencies. Furthermore, the employer's share or contributions for Social Security, Medicare, Unemployment and State Disability insurance, and any related government contribution required were remitted as well.
- Personnel Expenditures reported in this statement are for staff identified in the executed contract budget and whose resume is on file with the City of Berkeley. If you are requesting funding for new staff that do not have a resume on file, please attach resume to this report.

Prepared By:  Email:  Date: 04/20/2021

Authorized By: April Wick Email:   
 Name of Authorized Signatory with Signature on File

<b>Approved By:</b> Mary-Claire Katz 04/26/2021 Project Manager Date	<b>Examined By:</b> _____ CSA Fiscal Unit Date	<b>Approved By:</b> _____ CSA Fiscal Unit Date
<b>Budget Modification Approved By:</b> Rhianna Babka 04/27/2021 Rhianna Babka Date		

Report modified by:

Initially submitted: Mar 11, 2021 - 13:46:51

**City of Berkeley  
Community Agency  
CLIENT CHARACTERISTICS REPORT**

Contract No:

Agency: [Easy Does It](#)  
Program: [Disabled Services](#)  
Phone: [510-845-5513](#)

Period of: **2nd Qtr 2021**  
Prepared By: [Michele Blackwell](#)  
E-mail: [michele@easydoesitservices.org](mailto:michele@easydoesitservices.org);  
[ayanna@easydoesitservices.org](mailto:ayanna@easydoesitservices.org)

**1. CLIENT SUMMARY - QTR 2**

	Previous Periods	Report Period	YTD
A. Total New Clients Served by the Program (Berkeley and Non-Berkeley)	100	40	140
B. Total unduplicated number of NEW INDIVIDUALS about whom one or more characteristics were obtained:	95	38	133
C. Total unduplicated number of NEW HOUSEHOLDS about whom one or more characteristics were obtained:	0	0	0
D. Total New Berkeley Clients Served for Whom You Were Able to Gather Statistics on Age, Race/Ethnicity, and Income:	95	38	133
E. Total New Berkeley Clients Served for Whom You Were NOT Able to Gather Statistics on Age, Race/Ethnicity, and Income:	5	2	7
F. Total New Berkeley Clients Served:	100	40	140

**INDIVIDUAL LEVEL CHARACTERISTICS****1. Gender**

Gender Unduplicated Count	Previous Periods	This Period	YTD
Male	57	21	78
Female	43	19	62
Other	0	0	0
Unknown/not reported	0	0	0
<b>TOTALS</b>	<b>100</b>	<b>40</b>	<b>140</b>

**2. Age**

Age Unduplicated Count	Previous Periods	This Period	YTD
0-5	0	0	0
6-13	0	0	0
14-17	0	0	0
18-24	0	0	0
25-44	10	7	17
45-54	15	5	20
55-59	10	3	13
60-64	8	7	15
65-74	31	13	44
75+	25	5	30
Unknown/not reported	1	0	1
<b>TOTALS</b>	<b>100</b>	<b>40</b>	<b>140</b>

**3. Education Levels**

Education Levels Unduplicated Count	Previous Periods		This Period		YTD	
	Ages 14-24	Ages 25+	Ages 14-24	Ages 25+	Ages 14-24	Ages 25+
Grades 0-8	0	3	0	1	0	4
Grades 9-12/Non-Graduate	0	3	0	0	0	3
High School Graduate/ Equivalency Diploma	0	12	0	5	0	17
12 grade + Some Post-Secondary	0	14	0	5	0	19
2 or 4 years College Graduate	0	47	0	14	0	61
Graduate of other post-secondary school	0	14	0	7	0	21
Unknown/not reported	0	7	0	8	0	15
<b>TOTALS</b>	<b>0</b>	<b>100</b>	<b>0</b>	<b>40</b>	<b>0</b>	<b>140</b>

**4. Disconnected Youth**

4. Disconnected Youth Unduplicated Count	Previous Periods	This Period	YTD
Youth ages 14-24 who are neither working or in school	0	0	0

**5. Health**

Health	Previous Periods	This Period	YTD
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Unduplicated Count	Previous Periods			This Period			YTD		
	Yes	No	Unknown	Yes	No	Unknown	Yes	No	Unknown
Disabling Condition	0	0	0	40	0	0	140	0	0
Health Insurance	94	0	6	39	1	0	133	1	6

### Health Insurance Sources

Insurance Sources Unduplicated Count	Previous Periods	This Period	YTD
Medicaid	19	27	46
Medicare	65	3	68
State Children's Health Insurance Program	0	0	0
State Health Insurance for Adults	2	1	3
Military Health Care	1	0	1
Direct-Purchase	4	2	6
Employment Based	3	3	6
Unknown/not reported	6	4	10
<b>TOTALS</b>	<b>100</b>	<b>40</b>	<b>140</b>

### 6. Ethnicity

Ethnicity Unduplicated Count	Previous Periods	This Period	YTD
Hispanic, Latino or Spanish Origins	4	1	5
Not Hispanic, Latino or Spanish Origins	84	27	111
Unknown/not reported	12	13	25
<b>TOTALS</b>	<b>100</b>	<b>41</b>	<b>141</b>

### Race

Race Unduplicated Count	Previous Periods	This Period	YTD
American Indian or Alaska Native	1	0	1
Asian	5	2	7
Black or African American	28	13	41
Native Hawaiian and Other Pacific Islander	0	0	0
White	57	18	75
Other	0	0	0
Multi-race (two or more of the above)	5	1	6
Unknown/not reported	4	6	10
<b>TOTALS</b>	<b>100</b>	<b>40</b>	<b>140</b>

### 7. Military Status

Military Status Unduplicated Count	Previous Periods	This Period	YTD
Veteran	3	4	7
Active Military	0	0	0
Unknown/not reported	97	36	133
<b>TOTALS</b>	<b>100</b>	<b>40</b>	<b>140</b>

### 8. Work Status (Individuals 18+)

Work Status (Individuals 18+) Unduplicated Count	Previous Periods	This Period	YTD
Employed Full-Time	6	5	11
Employed Part-Time	3	3	6
Migrant Seasonal Farm Worker	0	0	0
Unemployed (Short-Term, 6 months or less)	1	2	3
Unemployed (Long-Term, more than 6 months)	5	4	9
Unemployed (Not in Labor Force)	30	12	42
Retired	50	11	61
Unknown/not reported	5	3	8
<b>TOTALS</b>	<b>100</b>	<b>40</b>	<b>140</b>

## HOUSEHOLD LEVEL CHARACTERISTICS

### 9. Household Type

Household Type Unduplicated Count	Previous Periods	This Period	YTD
Single Person	60	25	85
Two Adults NO Children	17	7	24
Single Parent Female	4	0	4
Single Parent Male	0	2	2

Two Parent Household	3	2	5
Non-related Adults with Children	0	0	0
Multigenerational Household	7	1	8
Other	4	2	6
Unknown/not reported	5	1	6
<b>TOTALS</b>	<b>100</b>	<b>40</b>	<b>140</b>

**10. Household Size**

Household Size Unduplicated Count	Previous Periods	This Period	YTD
Single Person	67	29	96
Two	20	8	28
Three	6	1	7
Four	2	0	2
Five	0	0	0
Six or more	0	0	0
Unknown/not reported	5	2	7
<b>TOTALS</b>	<b>100</b>	<b>40</b>	<b>140</b>

**11. Housing**

Housing Unduplicated Count	Previous Periods	This Period	YTD
Own	25	20	45
Rent	61	10	71
Other permanent housing	4	3	7
Homeless	5	5	10
Other	0	2	2
Unknown/not reported	5	0	5
<b>TOTALS</b>	<b>100</b>	<b>40</b>	<b>140</b>

**12. Level of Household Income, % of HHS Guideline**[HHS Guideline](#)

Level of Household Income, % of HHS Guideline Unduplicated Count	Previous Periods	This Period	YTD
Up to 50%	37	8	45
51% to 75%	20	11	31
76% to 100%	10	7	17
101% to 125%	6	0	6
126% to 150%	4	1	5
151% to 175%	3	0	3
176% to 200%	1	4	5
201% to 250%	3	0	3
250% and over	12	5	17
Unknown/not reported	4	4	8
<b>TOTALS</b>	<b>100</b>	<b>40</b>	<b>140</b>

**13. Sources of Household Income**

**Sources of Household Income Unduplicated Count	Previous Periods	This Period	YTD
Income from Employment Only	4	11	15
Income from Employment and Other Income Source	6	0	6
Income from Employment, Other Income Source, and Non-Cash Benefits	1	3	4
Income from Employment and Non-Cash Benefits	0	0	0
Other Income Source Only	75	22	97
Other Income Source and Non-Cash Benefits	5	0	5
No Income	2	1	3
Non-Cash Benefits Only	2	1	3
Unknown/not reported	5	2	7
<b>TOTALS</b>	<b>100</b>	<b>40</b>	<b>140</b>

**14. Other Income Source**

Other Income Source Unduplicated Count	Previous Periods	This Period	YTD
TANF	0	3	3
Supplemental Security Income (SSI)	38	13	51
Social Security Disability Income (SSDI)	30	1	31

VA Service-Connected Disability Compensation	1	0	1
VA Non-Service Connected Disability Pension	0	0	0
Private Disability Insurance	1	0	1
Worker's Compensation	1	0	1
Retirement Income from Social Security	13	10	23
Pension	3	0	3
Child Support	0	0	0
Alimony or other Spousal Support	1	0	1
Unemployment Insurance	0	1	1
EITC	0	0	0
Other	5	2	7
Unknown/not reported	7	2	9

**15. Non-Cash Benefits**

Non-Cash Benefits Unduplicated Count	Previous Periods	This Period	YTD
SNAP	7	0	7
WIC	0	0	0
LIHEAP	0	1	1
Housing Choice Voucher	2	2	4
Public Housing	1	0	1
Permanent Supportive Housing	0	1	1
HUD-VASH	1	0	1
Childcare Voucher	0	0	0
Affordable Care Act Subsidy	1	0	1
Other	3	3	6
Unknown/not reported	85	6	91

**16. Estimated total number of Individuals not included in the Totals above**

Program Name	# of Individuals
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**17. Estimated total number of Households not included in the Totals above**

Program Name	# of Households
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**18. SERVICE MEASURES**

Service Measures	Annual Goal		Q1		Q2		Q3		Q4		Served YTD		% Served		
	UOS	New Clients	UOS	New Clients	UOS	New Clients	UOS	New Clients	UOS	New Clients	UOS	New Clients	UOS	New Clients	
*****															
1	Advocacy Interventions/Case Management Sessions/Educ.Training Sessions/Counseling Sessions	150	50	150	24	167	34					317	58	211%	116%
2	Emergency Attendant Services	2,500	250	394	42	453	19					847	61	34%	24%
3	Emergency Repair Services	400	100	143	58	145	37					288	95	72%	95%
4	Emergency Transportation Services	800	125	82	22	89	13					171	35	21%	28%

[Quarter 1 Narrative \(click to view\)](#)

**Quarter 2 Narrative**

We have seen a slight increase in requests for service, requests continue to be lower than in years past due to impact of pandemic and lock-down orders. Some staffing issues due to COVID have also impacted our ability to meet all client requests.

**7. OUTCOMES**

Outcomes	Annual Goal	Q1 Achieved Outcome	Q2 Achieved Outcome	Q3 Achieved Outcome	Q4 Achieved Outcome	Achieved Outcome YTD	% Achieved Outcome of Annual Goal	% Achieved Outcome of Total Served
1 Client accessed previously inaccessible services	50	24	34			58	116%	122%
2 Client maintained independent living	50	42	8			50	100%	122%
3 Client maintained independent living	50	44	29			73	146%	122%
4 Client maintained independent living	50	14	4			18	36%	122%

**Quarter 1 Narrative (click to view)**

EDI hired a new Marketing and Communications Coordinator this quarter and has begun working to get out the word about EDI services via social media and other channels. COVID-19 continues to be a significant barrier to reaching people in person and we know that close personal relationships are key to building our client base. We will continue our outreach efforts in hopes of increasing service delivery over the year.

Utilization rate/cost per hour is higher than usual due to pay periods not aligning with end of quarter, and won't match with SOE for Q1. Costs are higher during this reporting period due to COVID19 testing requirements, additional CARES act required sick leave pay, and training (Mandatory Abuse Reporting, Sexual Harassment Training, staff meeting in-services). Changes in employee classification (exempt to non-exempt) policy resulted in unintended overtime.

**Quarter 2 Narrative**

EDI's case manager was on extended leave and a temporary staff person was hired to assist in meeting client needs.

EDI hired a 2nd Program Manager to oversee the Repair and Transportation teams to ensure that Repair staff and Drivers have the tools, training and ongoing support they need to be successful in their work. Repair staff and Drivers are cross trained to ensure that clients can be served in all programs as designed.

Staff Utilization Rate/Cost Per Hour	Q1	Q2	Q3	Q4	YTD
# of Total Attendant Hours	2,996	3,142			3,142
Attendant Staffing Costs	\$56,796	\$59,069			\$59,069
# of Hours of Service Provided	471	539			539
Staffing Rate	0.16	0.17			0.17
Cost Per Hour	\$120.59	\$109.59			\$109.59

# of Total Transportation Hours	1,374	1,539			1,539
Transportation Staffing Costs	\$30,929	\$30,328			\$30,328
# of Hours of Service Provided	116	97			97
Staffing Rate	0.08	0.06			0.06
Cost Per Hour	\$266.63	\$312.66			\$312.66

# of Total Repair Hours	393	512			512
Repair Staffing Costs	\$10,336	\$12,930			\$12,930
# of Hours of Service Provided	185	191			191
Staffing Rate	0.47	0.37			0.37
Cost Per Hour	\$55.87	\$67.70			\$67.70

Date Signed 01/28/2021

Approved By MARY-CLAIRE KATZ

Date Signed 02/02/2021

Initially submitted: Jan 28, 2021 - 18:00:27

From: Mary BehmSteinberg [mailto:marybehmsteinberg@gmail.com]

Sent: Wednesday, February 5, 2020 5:22 PM

To: Katz, Mary-Claire <MKatz@cityofberkeley.info>

Subject: Copy of letter to Dominika about Pathways

Mary BehmSteinberg <marybehmsteinberg@gmail.com>

Tue, Jan 21, 10:11 AM

Hi Dominika,

I hope this finds you well. I toured the Stair Center before I left town last Wednesday, and I was really disturbed by what I saw and heard there. I wish I had remembered to bring a camera and tape measure, because simply slapping an ADA accessibility label and a wheelchair icon on something doesn't make it so. These aren't nit-picky things: they are actually causing damage to peoples' mobility equipment and preventing them from using the bathrooms at all at times. I wanted to get this done as quickly as possible, so please excuse the lack of better editing.

The catalyst for this is doors without push buttons, though that is far from the only serious problem. While there are ramps to get into the buildings, without push buttons on the doors, you still can't safely access the buildings. Other people on the tour kindly opened them for me, and staff were certainly friendly and personable, but the group became quite diffuse, and the first time I tried to open one of those doors myself, I found out how heavy it was, and that it slams shut the minute you let go of it. My shoulder is still cursing at whoever signed off on this being accessible. I wondered how someone with a wheelchair might handle that. I soon found out--as well as finding out that while staff was very friendly and personable to me, and promised to work on my suggestions, their responses to the people who actually live there are allegedly quite different.

I was allowed to take a look in each of the dorm rooms. There were a couple people home in one of them, and while staff were busy with the other visitors' questions, I got to chat with them for a few minutes. One was in a chair and said he couldn't walk, the other was a single mother who, as an aside from access issues, had been separated from her son. The lady's son has a job and is couchsurfing, and Stair is trying to push her into a shared housing arrangement with a stranger instead of her own family, who wasn't brought to the Stair Center with her. She said she's just using it for a roof over her head while she looks for housing herself, since staff isn't responding to her needs.

Art Saldana was the man in the wheelchair, and he told me he can't walk. He informed me that his chair has been damaged more than once by those doors slamming on the control mechanism. Easy Does It can't always just run over for an instant fix, and even if they could, it is horrifying that someone would have to risk bodily injury to use the facilities, and from a budget standpoint, it is beyond stupid to keep paying for repair fees that should never have been necessary in the first place, had common sense accessibility been in place. So when someone in a powerchair is even able to wrangle the door open and it slams shut, it damages the joysticks on the chairs, leaving the person without any means of reaching the bathrooms or showers. Art told me he had asked repeatedly for a backup manual chair to be available, and BACS staff ignored him. He also stated that staff would use the ramps as a place to leave



things out of convenience, so access was often blocked anyway. When I mentioned this to staff, they were open to getting another chair and tried to make it seem like they were doing a great job from having obtained a chair for Art in the first place, but I wondered why it took someone like me, who isn't a client, to have them make that promise when there had been such humiliating problems happening there that they had been informed of, repeatedly. One of them said "Oh, you've been talking to Art. He's my favorite. We get along great." Funny, but that's not what Art said.

Art also said he was told that they were allowed to bring electrical appliances that were less than 13" high, and that he had brought a new microwave that he bought himself. They said it was a fire hazard, which I understand, but he claims they took it away and won't tell him where it is. He doesn't think he'll get it back when he moves.

Art has a speech impediment, and I had problems understanding everything he said, so I wanted him to write me a note to confirm that I had heard him correctly on all points. He promised to do so. He told me that BACS had placed him in an accessible place, then stopped paying for it and moved him to two other places, both with access issues. I would like to sit down with him and write things down to confirm that I understood him right, but if staff is doing things like this and what the single mother mentioned above was saying, they need to be removed.

The bathrooms themselves also had accessibility issues. The only gender neutral bathroom is in the office. Sadly, simply hanging a sign on the door with a wheelchair icon and an ADA accessible sign doesn't make it so. There was maybe 12" of clearance between the front of the toilet and a shelf they put in front of it to hold toilet paper and cleaning supplies. Even without the walker, I would be concerned people would hit their knees on it. Staff first made excuses that that's really a staff bathroom, and clients only come in there to talk about housing options, but anyone with even rudimentary training in access issues would know that people in chairs frequently have neurological issues that make easy and immediate access to a bathroom essential. Not having an accessible bathroom also precludes BACS from hiring staff with mobility issues, and clearly, they need someone with that expertise. They promised to move the shelf, but even if they do, I don't think there's adequate room to turn a chair in there. I'd like to go back with a camera and a tape measure when I'm not constrained by time and find out.

The showers I saw also had a hard lip on them that was at least an inch high, presumably to block water getting out, and I was having a hard time imagining how someone who couldn't get up would be able to get in and out by themselves.

As an aside, there were no gender neutral shower facilities, and the only gender neutral toilet was in the office, not accessible, and not available at night. Staff stated that gender non-binary and trans people were just expected to use the facilities for the gender they most identify with. Men and women are kept together in the dorms. which is a recipe for fear in a place that has had fights break out.

There were also problems they hadn't even considered with access to medications.

\*If you need to refrigerate a medication you need 24 hour access to, the only possible place right now is in the communal refrigerators in the dining area. Insulin-dependent diabetes is a good example of how this could be a recipe for disaster. There are only a handful of insulin types, and people frequently reuse

their own needles (I did when I was uninsured, I can see people doing it if they're running low and not able to get out to resupply). Grabbing someone else's bottle is a recipe for spreading contagion.

\*Marinol/Dronabinol is a Big Pharma synthetic THC that is prescribed instead of cannabis for some people and must be refrigerated or it melts. Anyone who knew what that was and had access to it might be tempted to steal someone's prescription for a little recreational fun. The same is obviously true for things like opioids.

\*There is no locking storage next to beds for things like needles, or other prescriptions (like opioids, which could also be targeted for recreational theft) that have to be available 24/7. Again, if someone needs cannabis for neurological issues, those issues are often worse at night, when circulation slows down. Nausea from digestive disorders and chemo can also necessitate 24-hour access. Where can someone store it where they don't have to worry about being shaken down by someone who just wants to get high?

\*I didn't see any sharps containers. Staff told me they were behind the trash cans in the dorms, but I didn't get a chance to go back and confirm that, and for obvious reasons, I'm not just ready to take staff's word for it at this point.

Other problems that came to light via Carole Marasovic but aren't necessarily access-related included violence in overcrowded conditions. It's also worth noting that men, women, and trans people are all expected to bunk in the same rooms, and that according to staff, 75% or so of Stair residents are male. Carole had a lot of very useful input on this and regularly follows the incident reports. One such fight involved someone using a lead pipe as a weapon. Talking about problems I encountered at Stair yesterday, one activist on condition of anonymity told me that one of the reasons people don't want to accept shared placements is that staff is completely insensitive to who people are being paired with, and one person allegedly turned down a placement because they were trying to pair the client with someone who assaulted them. As the example of the single mother mentioned above would seem to illustrate, they certainly have no problem with separating families.

Carole had a lot of very useful questions regarding this visit that I'd like to hear more about. We got separated during the visit, and I haven't been able to sit down with her yet and compare notes for a larger report. I will be sending her my notes, but have already gone over the broad strokes with her. This is not looking good for expansion before some very fundamental problems are addressed.

I will be refining this report further as I follow up at the Stair Center, hopefully with an architect with expertise on ADA issues (I have someone in mind who I hope will be available and has no bias or connection with city politics). The bottom line is that I see a lot of reasons for people not to feel safe here, and I'm hearing a lot of excuses for what never should have been designed this way in the first place. I hope that these things can be rectified in a timely manner.

Thanks so much for all you do—I know how difficult all of this is, and I realize that options are limited with the available funding. All the more reason that hiring a professional grant-writing team to go after our share of the \$4.5 billion dollars pledged regionally by Big Tech to provide VLI housing and combat homelessness is so essential. Priorities like permanent subsidies and keeping Dorothy Day House open shouldn't have to compete with each other and leave us all arguing over crumbs, and it is scandalous to me that we aren't aggressively pursuing that money so that we can make places like Dorothy Day

earthquake safe and no one has to take their life in their hands to access it. There's no excuse for not doing everything we can to gain resources in a humanitarian crisis.

As long as we're discussing access and poverty, I'm hard pressed to understand why, after the HWCAC already recommended it, we aren't using the Ed Roberts Campus for emergency shelter as well. There is no greater need among people with disabilities than from those who are already struggling just to survive on the streets, and it is embarrassing to me personally to live in the so-called home of the disability rights movement and have the poorest and most desperate among us left behind by the very institutions that are supposed to be looking out for our best interests. Repeated calls and showing up in person have not gotten me calls back or a response. When I show up in person and wait in line (which is very difficult for me to do at present), I'm told by the front desk that they only want to deal with people registering for some event or other, and I should just leave a message (which is of course, never responded to). If it's a matter of inadequate funding for sufficient staff, then they should be speaking up and advocating for this issue even as they make their case for more resources. To ignore it and ignore advocates (who are part of their cohort, and have not gotten personal help when necessary from them either) seems really unconscionable to me, but I remain open to dialog (if anyone ever bothers even acknowledging my requests for coffee, information, help, etc.!).

Thank you for all your time and hard work on this--I know there are far more access issues in the city than are reasonable for one person to have to address, and I also realize that the city took far too much time to hire you at all, so I know you're playing catch up. I hope that with clear, frank, communication on all sides, people in leadership roles can address the challenges we're facing head-on, without deflection, and engage in a productive, collaborative process with stakeholders that gives everyone the respect they deserve and the services they need.

Thanks again for all you do. I look forward to speaking with you further soon.

**N105.1 General.** Manufactured homes, mobilehomes, multifamily manufactured homes, **commercial modulars**, recreational vehicles, and park trailers used as emergency transportable housing shall comply with all applicable requirements in the Health and Safety Code, Division 13, Part 2; and Title 25, Division 1, Chapter 3, Subchapter 2.

## **SECTION N106** **TENTS AND MEMBRANE STRUCTURES**

**N106.1 General.** Tents **and membrane structures** shall not be used to house occupants for more than 7 days unless such tents **and membrane structures** are maintained with tight wooden floors raised at least 4 inches (101.6 mm) above the ground level and are equipped with baseboards on all sides to a height of at least 6 inches (152.4 mm). Tents **and membrane structures** may be maintained with concrete slabs with the finished surface at least 4 inches (101.6 mm) above grade and equipped with curbs on all sides at least 6 inches (152.4 mm) high.

A tent **or membrane structure** shall not be considered a suitable sleeping place when it is found necessary to provide heating facilities in order to maintain a minimum temperature of 50 degrees Fahrenheit (10 degrees Celsius) within such **tent or membrane structure** during the period of occupancy.

Tents and membrane structures shall comply with Chapter 31 of the California Fire Code and shall not be erected for a period of more than 180 days within a 12 month period. Tents and membrane structures shall be limited to one level located at the level of Fire Department vehicle access road or lane. Tents and membrane structures complying with Chapter 31 of the California Fire Code shall not be subject to additional provisions of Section N112 of this Appendix.

Tents and membrane structures used for sleeping purposes shall be equipped with single station battery powered smoke alarms installed in accordance with Section 907.2.11 of the California Fire Code.

## **SECTION N107** **ACCESSIBILITY**

**N107.1 General.** Emergency housing shall comply with the applicable requirements in Chapter 11B and/or the US Access Board Final Guidelines for Emergency Transportable Housing.

**Note:** The Architectural and Transportation Barriers Compliance Board (US Access Board) issued the Final Guidelines for Emergency Transportable Housing on May 7, 2014. The final guidelines amended the 2004 ADA Accessibility Guidelines (2004 ADAAG) and the 2004 Architectural Barriers Act (ABA) Accessibility Guidelines (2004 ABAAG) to specifically address emergency transportable housing units provided to disaster survivors by entities subject to the ADA or ABA. The final rule ensures that the

Rough draft of text for recommendation to Council:

Recommendation:

The HWCAC has become very concerned by the implications of the failures at the PATHWAYS Stair Center, in terms of safety and services for the clients; vetting of “expert” consultants; waste of taxpayer money; and present and future liabilities.

Among the issues that have come up are the following:

1. Why has the City taken so long to address urgent health and safety concerns at Pathways, and why, even with formal public information requests, has information provided not been complete?
2. Why is there no ombudsman who is solely responsible for representing the interests of the clients?
3. Why are we hiring consultants instead of staff, who could be addressing breaking issues in a timely way and avoiding situations such as the 14 month and counting delay in addressing health and safety violations at Pathways?
4. What is the City doing to address Justice Department rulings that the County has violated the Constitutional and ADA rights of local residents? (Berkeley is guilty of many of the same offenses)?
5. How were contractors and experts chosen? How are we holding them accountable for serious violations of Constitutional and ADA Law?
6. How does the City hold senior officials accountable when such serious violations occur? (example: Senior Supervising Engineer Elmar Kapfer, who approved the project)
7. Why does the City continue contracting with organizations like BACS, who have not addressed the best interests of their clients at Pathways?
8. Will the City be going after the Pathways contractor for return of funds used to rent trailers that were not ADA accessible, as advertised?
9. Why is the City now buying those trailers? Where did all the original money spent on Pathways go?
10. Is any of the “pallet housing” the City is considering using accessible? If not, why not?

It occurs to us that the serious lapses at Pathways provide a useful, but disturbing, lens through which we can view the dysfunctionality of Berkeley City governance, and we’d like the City to come up with an action plan to address these issues. ADA and homeless issues are equity issues, and particularly unsettling in the home of the disability rights movement and an active player in civil rights law of all types. The fact that the City is actively violating the Constitutional rights of a large segment of its most vulnerable population is a lawsuit waiting to happen as well, which will not only cause more insult and injury to those who are already vulnerable, but drain city resources to address other issues. We urge you to act now to rectify this situation.

Respectfully,